IIHF INTEGRITY REMINDER BOOKLET

Game Official Edition



01 Competition Manipulation

02 Abuse and Harassment

03 Reporting



Competition Manipulation

Remember the golden rules: Don't bet, don't fix, don't share inside information and always report.





The two most common reasons why competition manipulation takes place:

Monetary

When bets are placed on the game, the game is manipulated in order to fit the bet and generate money. Officials are not allowed to bet on any Ice Hockey games!

Sporting

The Athlete underperforms to face an easier opponent in the next round of the tournament or because nothing is at stake in the game. Every Athlete dressed for the game must perform with their full strength; a team is not allowed to lose on purpose!

- Approached by Medical Staff, Friends, Referees, Coaches, Strangers,...
- Ask for information on team, injury, to lose on purpose. Never share inside information!
- Offered to resolve an issue, money, holiday, car, ...

Always have a clear head and think about your career as a IIHF Game official!

Abuse and Harassment

Treat everyone with the same respect you want to be treated yourself!





The components

Psychological abuse

Verbal, humiliation

Physical abuse

Forced activities

Racism and discrimination

Actions to subordinate / prejudice individuals

Sexual misconduct

Whether verbal, non-verbal or physical

Sexual abuse

Consent is manipulated or has not been given

Neglect

Failure to provide minimum level of care

Complicity

Authorizing, assisting, covering up

Inducement

Instructing, encouraging someone else to do it on your behalf

Possible Consequences when misbehaving online

- Damage to your reputation
- Negative impact on relationships (within the team but also sponsors)
- Loss of money / job
- Barrier for future employment

Social Media Guidelines

- Respect others online
- Be aware of online threats
- Change online accounts to private
- Think before you post

A violation may occur in-person, remotely, or online, and always remember that there is no delete button on the internet!

Reporting

If you heare something, if you see something, say something!





Doping?
Competition Manipulation?
Abuse & Harassment?
Unethical Behavior?
Always report here:



IIHF Integrity
Reporting System



Anonymous Texting +41 79 807 77 41

This is an anonymous way to get in contact with us with any concerns, or questions that want to be asked in an anonymous way, allowing us to have a conversation without knowing who's on the other side. It establishes a safe and confidential dialogue by providing a protected space for anonymous communication to promote honest and real-time conversations. More can be found here: *realresponse.com*